





Accelerated Training Above average results

The average starting salary for our graduates is \$60,000 per year.

As we reflect on 2018, growth emerges as our defining theme.

Our graduates continue to make a positive impact by entering into advanced manufacturing careers with America's leading companies and institutions. On December 14, our Fall graduation ceremony brought our total alumni to 572 graduates who have earned 3,884 nationally recognized credentials.

We celebrated our 10th anniversary with a gala onboard the USS Midway that funded 17 student scholarships. Construction was completed on a state-of-the-art CAD/CAM 2 Classroom, making it possible to increase the number of students we serve by 25% annually. Throughout the year, valued partners have helped raise awareness and increase our reach online, in print and at trade shows.

In 2018, we stayed true to our mission and kept our minds focused on moving forward. Founder and CEO Hernán Luis y Prado brought fresh energy and leadership, and continues to spearhead initiatives that make lasting change in the lives of our servicemen and women

This Annual Report illustrates our growth and commitment to the mission. But it is you, our supporters, who are the bedrock upon which we stand and build.

You humble us with your compassion. Your generosity enriches the lives of our students and inspires us.

We are deeply grateful for your support.

Cabinet Member Supports Veterans Small Business Administration

SBA head Linda McMahon toured WFW with Hernán Luis y Prado, later describing it as "... the most impressive facility I've been in."



Brand Image It matters more than you think

Our new brand image is strong, fresh and reflects our personality.





FabTech was FabTECHulous!

We rolled into Atlanta, debuted a new trade show booth – and went on to share our story with practically everyone in the industry.

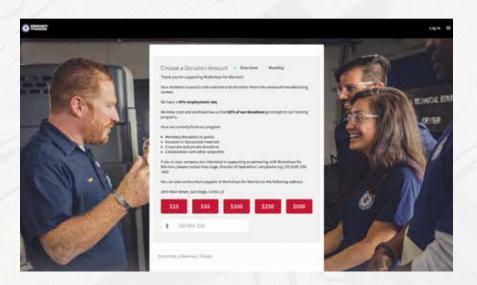


Social Fundraising It's what's happening

We're excited to be working with CrowdRise, a division of GoFundMe - the leader in crowdfunding. Now donors and corporate partners can easily create campaigns that harness the power of social media to increase awareness and donations.







Cause Marketing Companies making a difference

Companies can flex their philanthropic muscle by supporting WFW through cause marketing. Partner companies benefit from the association with our brand while driving support for our expansion plan.

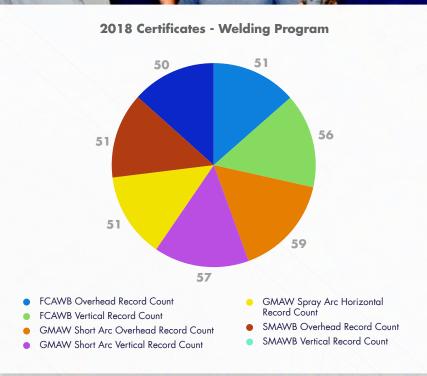


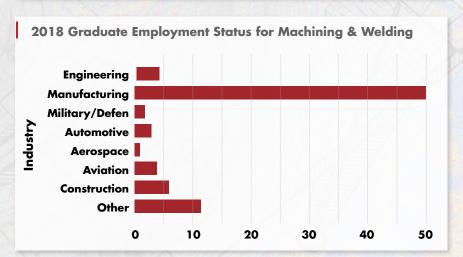


Certifications Welding Program

Summer welding class with Welding Instructor Derek Beecher



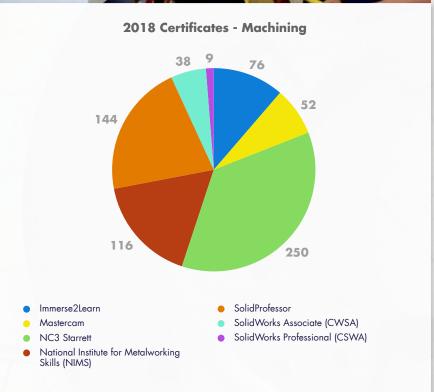




Certifications Machining Program

Hands-on learning with Pat Dorris, Dean of Machining.





Board of Directors
December 2018



Graduating Classes 2018







Student Success Stories

Herby Machining Program Graduate



Herby spent the last decade in the United States Marine Corps working in field artillery. In the months leading up to his discharge, he began to consider his career options. His incredible work ethic and desire to succeed resulted in Herby earning the highest number of credentials awarded to any student in the Summer 2018 Machining Class. He accepted a position in Houston, Texas and states, "Thank you to the instructors and staff at Workshops for Warriors. I'm honored to be a WFW alumni and I am looking forward to an exciting career."

Dakota
Welding
Program Graduate



Dakota worked as a construction apprentice before becoming a Marine. He found the experience rewarding and decided that he wanted to join the welding industry after leaving the service. He excelled at Workshops for Warriors, earning multiple certifications in Shielded Metal Arc Welding, Gas Metal Arc Welding and Flex Core Arc Welding. Just weeks after graduation, Dakota secured a job as a construction welder. "Thanks to Workshops for Warriors for the amazing training, lifelong skills and job security."

Maria Welding Program Graduate



During her four years of active service in the United States Marine Corps, Maria had been exposed to welding, but lacked the training and credentials needed to obtain a job as a welder in the civilian workforce. With Workshops for Warriors' intensive four-month training, Maria was able to bring her welding skills up to the professional level and gain nationally recognized certifications. After graduation, she moved to Arizona and reports that she now has a variety of career options. "My education at Workshops for Warriors will help me succeed in life. I feel blessed and fortunate."













- 1. IWDC helmet donation
- 2. Naval Officers' Spouses Club (NOSC)
- 3. SolidWorks Team-Building Event
- **4.** Hernán Luis y Prado and bestselling author Maj. Scott Huesing at CLVR Talks
- 5. Rachel Luis y Prado leads WFW tour
- **6.** Education Program Manager Keshia Javis-Jones with students
- 7. Weld Like A Girl event
- 8. Assistant Chief of Police Chris McGrath
- 9. Filming of Salute To Skills video







WFW | Annual Report

- **10.** Practical Machinist merchandise donation campaign
- 11. 2018 holiday creations
- **12.** Black Rifle Coffee tour with CEO Evan Hafer
- **13.** SolidWorks team-building event with Ed Miller
- 14. Weiler Abrasives Group tour
- 15. Pillars of Freedom award
- 16. Machining students
- 17. 4th Annual Mess Night at famed Tiro A Segno, New York
- 18. Gulls tickets!























- 19. Puesto "Horachata For A Cause" campaign
- **20.** IWDC fundraising campaign
- **21.** Graduation Day
- **22.** Councilmember David Alvarez and Ignacio De La Torre, AT&T Regional VP
- 23. Fall Hiring event
- **24.** Hernán Luis y Prado with the press at FABTECH Expo
- 25. Dassault Systemes video
- **26.** U.S. Department of Housing and Urban Development tour
- 27. Solar Turbines donation











Videos



Workshops for Warriors Video | 2018



Workshops for Warriors 10th Anniversary Gala Recap | 2018



Leading a Warriors' Charge Weiler Abrasives Group & WFW



Chase, USMC Student Story



Salute to Skills
WFW & Hire Heroes USA



Derek, USMC Student Story



SBA head Linda McMahon tour (KGTV-2018)



Dessault Sysèmes US Foundation | Workshops for Warriors Video

The need has never been greater and your support has never meant more for our veterans, their families and our country. At Workshops for Warriors, we have promises to keep, lives to impact and nothing short of America's future to shape.

REBUILDING AMERICAN MANUFACTURING, ONE VETERAN AT A TIME[™]



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